## **CEO'S REVIEW** CONTINUED

## **ENVIRONMENT**



## HIGHLIGHTS

- Integrated biodiversity, waste and air programme initiated in second half
- Exxaro among top performers in Carbon Disclosure Project and JSE Socially Responsible Investment index

A recent strategic review of key environmental risks from Exxaro's mining activities highlighted:

- · Air quality management, water quality management, water security and surface disturbance
- Cost of, and provision for, environmental liabilities
- Lead time for securing environmental authorisations
- Increasing statutory and non-statutory environmental requirements.

In the second half of the year, Exxaro launched an integrated biodiversity, waste and air programme - building on progress to date and aiming for measurable targets within specified timeframes.

		KEY OUTPUTS	
OBJECTIVES	CRITICAL SUCCESS FACTORS	WHAT	WHEN
Biodiversity			
<ul> <li>Create competitive advantage for Exxaro through innovative biodiversity management</li> <li>Ensure continued business operations through compliance to legislation and non-statutory</li> </ul>	Integrate biodiversity into all mining planning, processes and operations	Biodiversity strategy and programme framework     Compile baseline reports, action plans for all business     Performance reviews	December 2012  December 2012  June 2013
best-practice			
Hazardous waste management			
<ul> <li>Sustainable waste management that is a competitive advantage</li> </ul>	<ul><li>Capacity and capability</li><li>Reporting tools</li></ul>	<ul> <li>Policy statement and management standards</li> </ul>	December 2012
for Exxaro	<ul><li>Enviro-legal framework</li><li>Specific training</li><li>Operational guidelines</li></ul>	Baseline waste assessment     Project implementation plan	December 2012 June 2013
Air quality management			
Fully-compliant, sustainable air quality management system that	Integrated air quality management planning in core operational processes	Baseline air quality     assessments	Third quarter 2012
is managed and controlled by trained specialists at business units		Optimise air quality     monitoring programme	Third quarter 2012
Ensure Exxaro's air quality framework enables business		Develop air quality     management plans	First quarter 2013
growth		Performance review	Third quarter 2013



