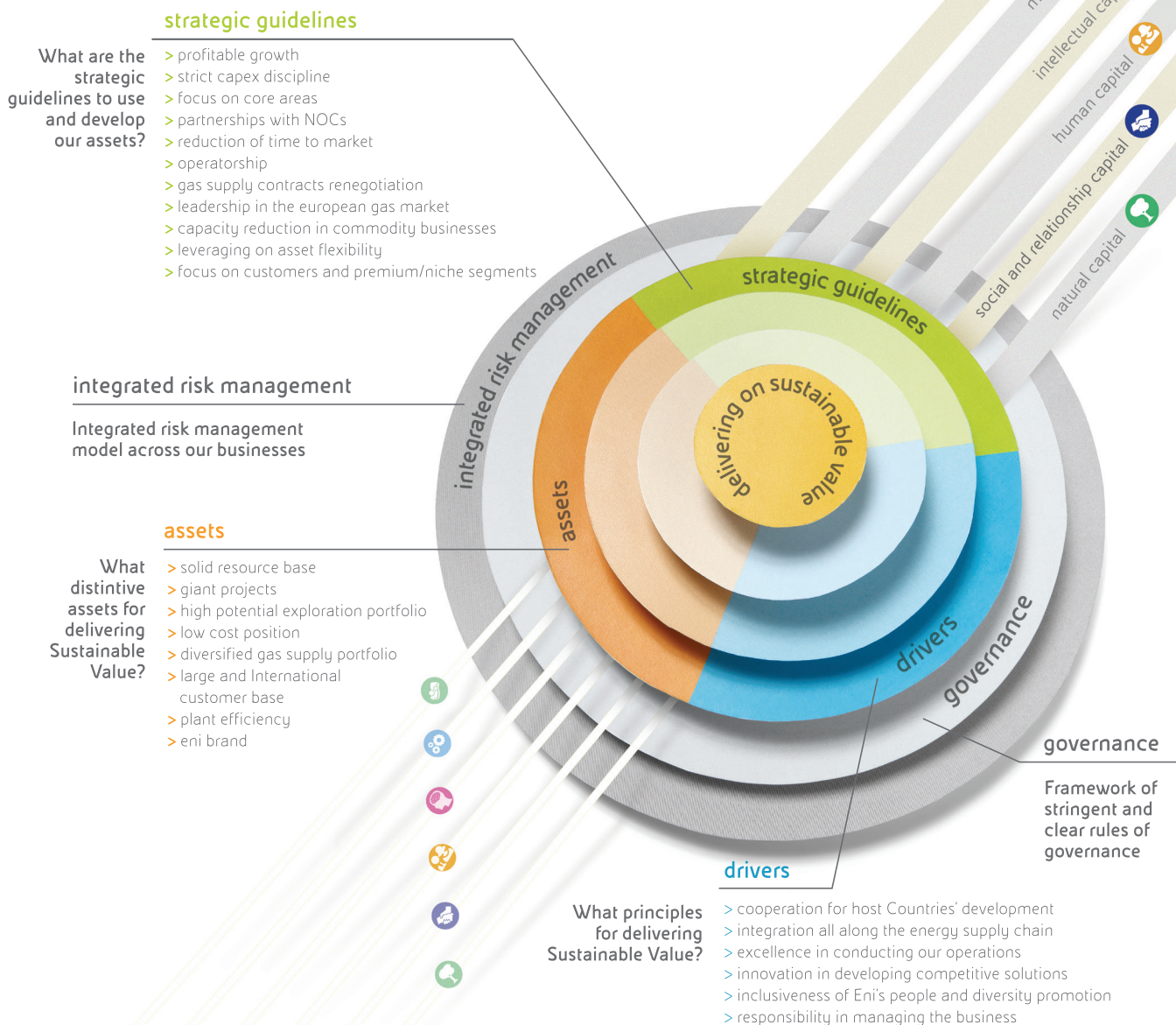


# our business model

Eni's business model targets long-term value creation for its stakeholders by delivering on profitability and growth in each of its businesses, improving efficiency and mitigating risks. The main capitals used by Eni (financial capital, manufacture capital, intellectual capital, natural capital, human capital, social and relationship capital) are classified in accordance with the criteria included in the "International IR Framework" published by the International Integrated Reporting Council (IIRC). Our 2013 robust financial results and sustainability performance rely on the responsible

and efficient use of our capitals which resulted in operational excellence, asset integrity, handling of operational risk, preservation of health, safety and the environment. Hereunder is articulated the map of the main capitals exploited by Eni and actions positively effecting on their quality and availability. At the same time, the scheme evidences how the efficient use of capitals and related connections create value for the company and its stakeholders. For detailed information on results associated to each capital see the Consolidated Financial Statements and the Consolidated Sustainability Statements.



## stock of capital

- Financial structure
- Liquidity reserves

## Eni's main actions

- Cash flow from operations
- Bank loans
- Bonds
- Maintaining strategic liquidity
- Hedging
- Dividends
- Buyback
- Working capital optimization

## value creation for Eni

- Going concern
- Lower cost of capital
- Reduction of working capital
- Leverage optimization
- M&A opportunities
- Mitigation of market volatility
- Credit worthiness

## value creation for Eni's stakeholders

- Yields
- Share price appreciation
- Social and economical growth
- Satellite activities

## financial capital



- Onshore and offshore plants
- Pipelines and storage plants
- Liquefaction plants
- Refineries
- Distribution networks
- Power plants
- Chemical plants
- Buildings and other equipment

- Technological upgrade
- Process upgrade
- Investment in new businesses (bio-refinery, Green chemistry, car sharing)
- Maintenance and development activities
- Increase environment Certifications (ISO 14001, ISO 50001, EMAS, etc.)

- Returns
- Enlarging asset portfolio
- Increase assets value
- Reduction of operational risk
- Energy and operational efficiency
- Reputation

- Availability of energy sources and green products
- Employment
- Satellite activities
- Reduction of direct GHG emissions and responsible use of resources

## manufacture capital



- Technologies and intellectual property
- Corporate internal procedures
- Corporate governance system
- Integrated risk management
- Management and control systems
- Knowledge management
- ICT (Green Data Center)

- Research and development expenditures
- Partnership with centres of excellence
- Development of proprietary technologies and patents
- Application of procedures and systems
- Audit

- Competitive advantage
- Risk mitigation
- Transparency
- Performance
- Licence to operate
- Stakeholders' acceptability

- Reduction of environmental and social impacts
- Transfer of best available technologies and know-how to host Countries
- Contributing to the fight against corruption
- Green products

## intellectual capital



- Health and safety of people
- Know-how and skills
- Experience
- Engagement
- Diversity (gender, seniority, geographical)
- Eni's thinking

- Safety at work
- Recruiting, education and training on the job
- Promotion of human rights
- Eni's people engagement
- Knowledge management
- Welfare
- Leveraging on diversity
- Enhancing individual talents and remuneration in accordance to a merit system

- Performance
- Efficiency
- Competitiveness
- Innovation
- Risk mitigation
- Reputation
- Talent attraction

- Create employment and preserve jobs
- Wellness of Eni's people and local communities
- Increase and transfer know-how

## human capital



- Relationship with stakeholders (institutions, governments, communities, associations, customers, suppliers, industrial partners, NGO, universities, trade unions)
- Eni's brand

- Stakeholders' Engagement
- MoU with Governments and local authorities
- Projects for local development and Local content
- Strategic partnerships
- Involvement in international panel discussion
- Development of programmes on research and training
- Partnerships with trade unions
- Quality of services rendered
- Brand management

- Operational & social licence
- Reduction of Time to market
- Country risk reduction
- Market share
- Alignment to international best practices
- Reputation
- Competitive advantage
- Suppliers reliability
- Customers retention

- Local socio-economical development
- Customers and suppliers satisfaction
- Share of expertise with territories and communities
- Satisfaction and incentive of people
- Promoting respect for workers' rights

## social and relationship capital



- Oil and gas reserves
- Water
- Biodiversity and ecosystems
- Air
- Soil

- Exploration, production, transporting, refining and distributing hydrocarbons
- Investment in new businesses (bio-refinery, Green Chemistry, car sharing)
- Investment in technological and process upgrade
- Remediation activities

- Hydrocarbon reserves growth
- Opex reduction
- Mitigation of operational risk (asset integrity)
- Reputation
- Licence to operate
- Stakeholders' recognition

- Reduction of gas flared
- Reduction of oil spills and blowout
- Preservation of biodiversity
- Green products
- Containment of water consumption (re injection and water reuse)
- Energy efficiency

## natural capital

