- HOW WE CREATE VALUE -

INPUTS

OUR BUSINESS





FINANCIAL CAPITAL

Pool of necessary funds (equity, debt and grants) provided by banks, shareholders and bond holders, or generated through operations or investments



HUMAN CAPITAL

Competencies, capabilities and experience of our employees, our key asset, and the capacity to add value through human capital development



MANUFACTURED CAPITAL

Tangible, production-orientated goods and infrastructure owned, leased or controlled by Sanford that contributes to the delivery of our products and services



INTELLECTUAL CAPITAL

Intellectual property, brand and reputation, a key element of our future earning potential and competitive advantage



NATURAL CAPITAL

Stock of natural resources or environmental assets (water, atmosphere, land, materials, biodiversity and ecosystem health) that are fundamental to our future prosperity



SOCIAL & RELATIONSHIP CAPITAL

Relationships within Sanford, and between Sanford and its external stakeholders, which are essential to retaining our social licence to operate including relationships to maintain quotas and licences

VALUE CREATION PROCESS OVER TIME

Our value creation process is impacted by the external environment in which we operate, which includes economic conditions, technological change, societal change and environmental conditions



OUR FOCUS AREAS

OPTIMISE VALUE FROM **EVERY RAW MATERIAL**

ENHANCED BRAND THROUGH LIVING OUR VALUES

CONSISTENT QUALITY SEAFOOD

CULTURE OF INNOVATION AND CUSTOMER SERVICE

OUR VALUES



PASSION

INTEGRITY

OUTPUT

SANFORD

BEAUTIFUL

NEW ZEALAND

SEAFOOD

\$477.9^M

REVENUE IN 2017



OUTCOMES



BUILDING A SUSTAINABLE SEAFOOD BUSINESS

We will deliver sustainable, profitable and socially beneficial outcomes through our sector leadership and role in creating a more innovative and sustainable business and effective risk management strategies **UN SDG**









ENABLING ZERO HARM AND GREAT PROSPECTS FOR OUR PEOPLE

> We will maximise the prospects of our people by making 'Zero Harm' a key priority, offering meaningful opportunities for continual learning and development, and living our values to ensure we become an employer of choice











LEADING THE WAY TO HEALTHY FOOD

We will lead the way in driving sustainable performance across our value chain, and positioning our brand as the industry partner and supplier of choice







OUR VISION

THE BEST **SEAFOOD COMPANY IN** THE WORLD



ENSURING HEALTHY OCEANS

We will lead by example in healthy ocean management, so that future generations can enjoy and benefit from our biologically diverse, safe, healthy and dynamic oceans







SUPPORTING ENDURING **COMMUNITIES AND PARTNERSHIPS**

Our leadership in creating employment and skills opportunities, coupled with our understanding of the needs of our communities and partners, ensure we deliver a significant and positive contribution everywhere we work









PROTECTING AND ENHANCING THE ENVIRONMENT

We will work with our people, customers and suppliers to lead the way in maximising resource utilisation, minimising our footprint and protecting the environment wherever we operate





