

5.2.

CONSIDERATION OF THE PROPOSALS FROM STAKEHOLDERS



In the course of the dialogues following report preparation, the stakeholders put forward 82 proposals and recommendations. The majority of these proposals related to public requests to include certain information in the report. During the discussions, some requests were referred to existing data sources.

ROSATOM has started to keep account of all recommendations that came up as a result of the discussions. In the end, 57 (73.1%) out of 78 recommendations and proposals concerning the draft report (in terms of report structure, content and the form of data presentation) were accepted, 13 (16.6%) were not taken into account, and 8 (10.3%) will be considered when drafting the report for 2011. One out of four proposals received on the reporting system were accepted and the other three will be considered in the future when improving the system of public reporting for ROSATOM and its organizations.

The unrecorded proposals dealt either with requests to disclose confidential information or were just of minor value.

Record of the most significant proposals

Proposals of the stakeholders	Proposal considered
1. Proposals for the draft report	
Make more analytical comments on the Corporation's financial and economic indicators.	Considered in the Section "Financial and economic indicators."
Comment on the Corporation's contribution to the economic diversification of "closed" territories, creation of new jobs and assurance of the self-reliance of single-industry towns.	Considered in the Section "Economic effects."
One of the discussions should be dedicated to the Corporation's contribution to the development of nuclear industry host areas, involving local government in the discussions.	Considered. A discussion of the Corporation's contribution to the socio-economic development of nuclear industry areas took place on 28 April 2011 in Novouralsk (Sverdlovsk Region).
Inform of the reliability of the security measures for nuclear industry facilities in regard to the increasing danger of terrorist attacks in Russia.	Considered in the Section "Comprehensive measures for ensuring nuclear and radiological safety."
Give more details on the issue of "Sustainable development" as the most important for investors.	Considered. The topic "The Corporation's activity in sustainable development" is a priority issue and is reported in several sections.
Reflect the Corporation's activities to attract trained university graduates to the nuclear industry.	Considered in the Section "HR management."
Show the results of introducing a unified payment scheme.	Considered in the Section "HR management."
Add a "Social partnership in the industry" section the report.	Considered. The information has been added to the Section "Social effects."
Add "ecological safety" as one of the strategic objectives.	Not considered. ROSATOM's strategic objectives are approved by Supervisory Board.
Add information on the number of employees exceeding the socially accepted radiological risk and the decisions made regarding this category of personnel.	Partially considered in the Section "HR management."
Provide data on accumulated RW in Russia in comparison with the United States.	Partially considered in the Section "Comprehensive measures for ensuring nuclear and radiological safety."
Show the dynamics of solving problems related to environmental impact.	Considered in the Sections "Comprehensive measures for ensuring nuclear and radiological safety," "Social effects," "Environmental safety."
Provide information on projects dedicated to medical technologies focused on social utility.	Considered in the Section "Scientific and technical complex."
Reflect the amount of accumulated RW in the report.	Considered in the Section "Comprehensive measures for ensuring nuclear and radiological safety."
Specify information on target investments in the infrastructure of cities and nuclear industry areas.	Considered in the Sections "Social effects," "Economic effects."
Add information about strategic planning of "closed" city development.	Considered in the Section "Economic effects."
Don't report information on fighting theft.	Not considered. ROSATOM holds that it is necessary to speak not only about achievements, but also about problems, i.e., the program for fighting theft.
Report more details about international cooperation, particularly with the World Association of Nuclear Operators (WANO).	Considered in the Sections "International activity," "Nuclear power complex."

Proposals of the stakeholders	Proposal considered
Give a comprehensive account of the principles and approaches to the financing of social and charity projects.	Considered in the Section "Social effects."
Provide more detailed information on sports activities and achievements in the nuclear industry.	Considered in the Section "Social effects."
Reflect the work of the Industry Commission on Social Partnership.	Considered in the Section "Social effects."
It is not advisable to mention the events at Fukushima-1 in the report.	Not considered. ROSATOM thinks the report should take into account the events at Fukushima-1.
2. Proposals for the public reporting system	
It is necessary to continue formation of a system of specific indicators for the nuclear industry.	Considered. ROSATOM is planning to start the development of an international industry reference for nuclear industry enterprises. The report employs specific "nuclear" indicators (Attachment 2).
The reporting data should be familiar to the companies' and enterprises' employees as well as to the population of nuclear industry host areas. To this end, it is necessary to report the main indicators by city and enterprise without averaging them across the whole industry.	Partially considered. It is advisable to provide more detailed information in the reports of the Corporation's enterprises located in designated areas.

ROSATOM's obligations on consideration of proposals

Proposals of the stakeholders	Corporation's obligations
Place the industry union on the stakeholders priority chart as an independent subject.	Will be considered when developing the concept for the 2011 annual report.
Add a section entitled "Legal bases for activity" to the 2011 annual report.	Will be considered when developing the concept for the 2011 annual report.
Add a section entitled "ROSATOM's corporate culture"	Will be considered when developing the concept for the 2011 annual report.
Add a section dedicated to personnel development strategy: "Personnel assuring ROSATOM's technological leadership."	Will be considered when developing the concept for the 2011 annual report.
Consider (reflect in the report) activities connected with personnel development as a specific type of intellectual investment in the nuclear industrial sector.	Will be considered when developing the concept for the 2011 annual report.
Prior to drawing up the "HR management" section, discuss the top management's approach to the development of personnel competence (in terms of the strategic targets for business development) and correlation of this activity with key performance indicators.	Will be considered when developing the concept for the 2011 annual report.
One of the discussions should be devoted to the development of a "ROSATOM's corporate culture" section with the participation of representatives for ROSATOM stakeholders (union, youth organizations, etc.).	Will be considered when developing the concept for the 2011 annual report.
Add statistical data from polls of public satisfaction from ROSATOM enterprises' host areas (specify information proceeding from people's participation in each stage of restructuring).	Will be considered when developing the concept for the 2011 annual report.
Work out and add indicators connected with the strategy for the development for the "closed cities."	Will be considered when developing international industrial indicators for the nuclear industry.
Add information about the quality of life for local communities in host areas of ROSATOM enterprises (including "closed cities") based on social indicators.	Will be considered when developing international industrial indicators for the nuclear industry.
Add information about the number of high-tech enterprises built as a result of nuclear sector activities.	Will be considered when developing international industrial indicators for the nuclear industry.