## How we have performed

#### **Commercialism KPIs** Other performance indicators Net income surplus (profit) Achieve a revenue contribution to the Treasury £million of £250 million We are holding to our ambition to achieve the £250 million mark 230.9 2011 by 2014, with a contribution of £230.9 million this year. 2010 210.7 Alongside our commercial activities, we have achieved cost savings 226.5 2009 and improved business efficiency. Our successful performance enabled us to do this from a position of strength. 2008 213.4 Net income surplus (profit) 2007 200.1 **£million** Revenue (excluding service charge income) 2011 230.9 £million 2010 210.7 2011 306.8 250.0 2014 Target 2010 299.7 2009 285 8 Consistently outperform the IPD (Investment Property Databank) total return index 2008 266.8 This year our total return was 16.3 per cent, from an industry wide 2007 262.1 benchmark of 3.5 per cent. We have rebalanced the portfolio through a net disinvestment Gross surplus from central London by continuing sales from remaining non-core £million central London assets and bringing in third party investment into Regent Street. 2011 264.3 IPD bespoke 2010 246.8 2009 243.2 16.3 Actual 2008 191.7 IPD bespoke 12.8 2007 223.4 IPD Quarterly Index 11.3 (including transactions) Capital value **£**million IPD rolling three years % 2011 7,253 2010 6,640 Actual 4.6 6,015 2009 IPD bespoke 2.9 2008 7,334 IPD Quarterly Index -0.8(including transactions) 2007 7,091 Capital growth Property valuation (including indirect investments) **£**million Actual 11.4 2011 7.001 7.3 2010 6.232 IPD benchmark 49 IPD Quarterly Index 2009 5,726 (including transactions) 2008 6,826 2007 6,614

### Integrity and stewardship





#### **KPIs**



## Achieve 'Gold' in the Business in the Community (BiTC) Corporate Responsibility Index

We achieved a high 'Silver' score in the 2011 BiTC CR Index, just 1 per cent from 'Gold'.

We have been shortlisted for the BiTC Environmental Leadership Award and are now a designated BiTC Big Tick company.

In addition, we also won the PwC Building Public Trust Award for our sustainability reporting for the second year running.





#### Enter The Sunday Times' List of good employers

The results for the 2011 survey showed that we had again reached a 'one to watch' status.

We have retained Investors in People accreditation by implementing an action plan to take on board feedback from the 2009 assessment.





#### Win five more nationally recognised awards

Among the many awards The Crown Estate won during 2010/11 the highlights were:

- Property Week Deal of the Year for the NBIM investment in Regent Street.
- Civic Trust Award for the diagonal crossings at Oxford Circus.
- The Glenlivet estate received the Dulverton Flagon award for innovation and diversity one of several awards at the Royal Highland Show.
- The forestry department at Windsor Great Park achieved a Certificate of Merit in the Duke of Cornwall's Award for Multipurpose Forestry as part of the Royal Forestry Society's Excellence in Forestry 2010.
- Our Pentland Firth programme won Euromoney and Ernst & Young 'Renewable Energy Landmark Renewable Deal of the Year award'. The award recognises the vision and focus in creating the world's first commercial scale wave and tidal leasing round in Pentland Firth and Orkney waters.

### Other performance indicators



# Establish a strong and respected customer brand, supported by excellent service from us and our service partners

We have introduced a new visitor services team across The Royal Landscape to improve the visitor experience.

In order to embed a customer focused culture in all parts of the business we are engaging colleagues with customer standards through a programme of activities, such as customer standards workshops.



## Establish partnerships with other property owners through a flexible approach to investment and disinvestment

We agreed the partnership deal with the Norges Bank Investment Management (NBIM) taking a 25 per cent stake in all Regent Street properties

We also completed a major partnership deal that sees the Healthcare of Ontario Pension Plan (HOOPP) take a 50 per cent stake in its £100 million, St James's Gateway development, London W1, together with the adjacent Clydesdale block.

To ensure the future of the offshore renewable energy supply chain The Crown Estate signed letters of intent with the Department of Energy and Climate Change and another with the Welsh Assembly Government on facilitating the development of manufacturing ports and harbours.



## Ensure Crown Estate employees and representatives actively embrace our core values

A Code of Business Ethics has been developed which brings together and refreshes all existing individual policies. This articulates how The Crown Estate's values, responsibilities and obligations are to be delivered by employees and representatives in the course of business and will be launched during 2011.



## Ensure we are regarded by our stakeholders as indispensable

We have developed the St James's strategy into a more detailed, publicly available document to promote a greater understanding amongst our key stakeholders of what we want to achieve.

A co-ordinated programme on the rural estate has been implemented, focusing on estates with significant development, leisure and recreational potential, seeking to engage with stakeholders ahead of any specific development proposal.

We highlighted the role that The Crown Estate can play in the UK's security of energy supply and in helping to meet the UK's  $CO_2$  mitigation aspirations by:

- Launching wave and tidal leasing rounds in Scotland in support of the Saltire Prize.
- We concluded the Pentland Firth and Orkney waters leasing round.